
ALTERNATIVE DISPUTE RESOLUTION

ACADEMY

CERTIFICATE OF COMPLETION

Is *Awarded To*

Markel Arrizabalaga

For Course

The Ethnicity & Race Argument in Tort Cases

(2CME: 1 Ethics, 1 Diversity) – Recorded

Guno Ritfeld, JD

Certificate

3656-8525-2079

September 13, 2018
