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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is Awarded To

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Gary Shipman

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For Course

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# The Ethnicity & Race Argument in Tort Cases

(2CME: 1 Ethics, 1 Diversity) – Recorded

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Guno Ritfeld, JD

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Certificate

3656-8525-2014

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September 21, 2018

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