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# **ALTERNATIVE DISPUTE RESOLUTION**

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Scott Glassman

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For Course

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## Confidentiality, Privilege, Privacy Acts and Disclosures – Court Cases (2CME Ethics)

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Guno Ritfeld, JD

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Certificate

3656-8113-3161

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December 14, 2020

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