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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Scott Grupp

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For Course

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# When Child Discipline Becomes Abuse (3CME Interpersonal Violence) Recorded

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Guno Ritfeld, JD

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Certificate

3656-7063-3048

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August 27, 2020

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