### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

## Is Awarded To

### MELVA L. FRASER, PhD MELVA L. FRASER, PhD

#### For Course

### When Child Discipline Becomes Abuse

(3CME Interpersonal Violence) Recorded

# Guno Ritfeld, JD

## Certificate 3656-7063-1960

# July 9, 2018