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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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CHALIF

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For Course

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The Unauthorized Practice of Law and Its  
Impact on ADR (2CME Gen or 2CME  
Ethics) – Recorded

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Guno Ritfeld, JD

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Certificate

3656-5399-3074

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December 4, 2020

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