### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

## Is Awarded To

## Ken Tribuch

#### For Course

#### The Unauthorized Practice of Law and Its

Impact on ADR (2CME Gen or 2CME

Ethics) – Recorded

## Guno Ritfeld, JD

## Certificate 3656-5399-2040

#### August 6, 2020