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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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PHILIP HOUSTON BLACKBURN

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For Course

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# Basic Contract Dispute Resolutions for Mediators (4CME Ethics or 4CME Gen)

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Guno Ritfeld, JD

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Certificate

3656-5091-2433

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May 7, 2019

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