

---

# ALTERNATIVE DISPUTE RESOLUTION

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is *Awarded To*

---

---

Renee D. Dozier Renee D. Dozier

---

---

For Course

---

---

# Basic Contract Dispute Resolutions for Mediators (4CME Ethics or 4CME Gen)

---

Guno Ritfeld, JD

---



---

Certificate

3656-5091-1933

---

---

July 15, 2020

---