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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Rene Shinal

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For Course

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# Elder Mediation Advance Directives, Fl. Stat.765 (1CME)

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Guno Ritfeld, JD

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Certificate

3656-48317-2661

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December 21, 2021

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