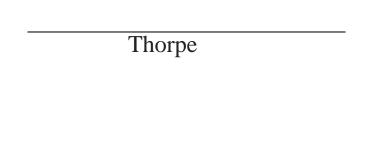
ALTERNATIVE DISPUTE RESOLUTION

ACADEMY

CERTIFICATE OF COMPLETION

Is Awarded To



For Course

2CME (2 CME Ethics & 1CME Gen)

A Survey of Landlord – Tenant Law and ADR

Guno Ritfeld, JD

Certificate 3656-4687-2715

May 21, 2022