### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To

### Marielle Westerman

### For Course

2CME (2 CME Ethics & 1CME Gen)

A Survey of Landlord – Tenant Law and ADR

## Guno Ritfeld, JD

### Certificate 3656-4687-1881

### May 31, 2018