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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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William L. Gardiner, III

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For Course

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# Family Matters, Wills, Trusts and Estate Concepts (2CME)

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Guno Ritfeld, JD

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Certificate

3656-38140-2882

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August 9, 2021

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