### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To

### Deshisha Holton

### For Course

Mediation History, Styles & Ethics: Varying Approaches to Conflict Resolution and an

Ethics Review (1CME Ethics) Recorded

## Guno Ritfeld, JD

### Certificate 3656-37040-471

### August 20, 2021