### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

## Is Awarded To

## Ken Tribuch

### For Course

Mediation History, Styles & Ethics: Varying Approaches to Conflict Resolution and an

Ethics Review (1CME Ethics) Recorded

## Guno Ritfeld, JD

## Certificate 3656-37040-2040

#### June 16, 2022