# ALTERNATIVE DISPUTE RESOLUTION

## ACADEMY

## CERTIFICATE OF COMPLETION

## Is Awarded To

### Lynne Glazer

### For Course

Mediation History, Styles & Ethics: Varying Approaches to Conflict Resolution and an Ethics Review (1CME Ethics) Recorded

#### Guno Ritfeld, JD

# Certificate 3656-37040-2028

#### June 20, 2022