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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Arlene Backman

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For Course

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# Basic Rights of Children in Divorce Situations(.1 IACET CEU | 1CME )

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Guno Ritfeld, JD

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Certificate

3656-34269-2875

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November 18, 2020

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