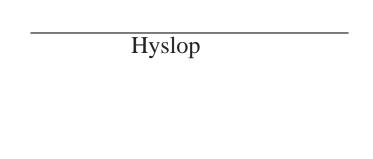
## ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

## CERTIFICATE OF COMPLETION

## Is Awarded To



#### For Course

# (1 IPV)

Gaslighting – Manipulative Emotional Abuse

## Guno Ritfeld, JD

## Certificate 3656-34005-2469

## June 14, 2021