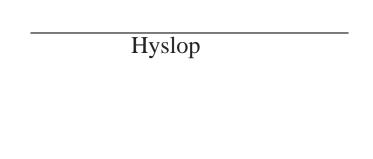
ALTERNATIVE DISPUTE RESOLUTION

ACADEMY

CERTIFICATE OF COMPLETION

Is Awarded To



For Course

Domestic Violence (1 IPV)

Long Term Impact of Children Exposed to

Guno Ritfeld, JD

Certificate 3656-33994-2469

June 14, 2021