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# **ALTERNATIVE DISPUTE RESOLUTION**

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Millicent Blum

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For Course

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A complete Victim-Offender mediation  
Conference (2 IPV, 1DIV)

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Guno Ritfeld, JD

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Certificate

3656-32171-3156

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December 10, 2020

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