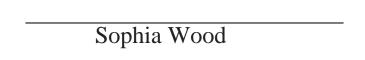
ALTERNATIVE DISPUTE RESOLUTION

ACADEMY

CERTIFICATE OF COMPLETION

Is Awarded To



For Course

Victim Offender Conferencing: An

Introduction (4.5 CME, 3IPV, 2DIV)

Guno Ritfeld, JD

Certificate 3656-31283-2411

October 29, 2021