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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Francine Tegzes

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For Course

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# Interpersonal Violence & Mediation (2CME IV or 2CME Gen)

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Guno Ritfeld, JD

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Certificate

3656-2800-2814

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October 12, 2020

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