

---

# ALTERNATIVE DISPUTE RESOLUTION

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is *Awarded To*

---

---

Thomas Debari

---

---

For Course

---

---

# Interpersonal Violence & Mediation (2CME IV or 2CME Gen)

---

---

Guno Ritfeld, JD

---



---

Certificate

3656-2800-1827

---

---

May 29, 2018

---