### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To

### Mariella Lopez De Albear

### For Course

Workplace Diversity – Breaking Down the

Barriers (1.5 CME or. 15 CEU)

## Guno Ritfeld, JD

### Certificate 3656-27384-2201

### October 9, 2020