

---

# **ALTERNATIVE DISPUTE RESOLUTION**

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is *Awarded To*

---

---

Fred Hazouri

---

---

For Course

---

---

## Basic Contract Dispute Resolutions for Mediators (2CME Gen or 2CME Ethics)

---

---

Guno Ritfeld, JD

---



---

Certificate

3656-2348-3116

---

---

October 27, 2020

---