

---

# ALTERNATIVE DISPUTE RESOLUTION

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is Awarded To

---

---

Alan Ashe

---

---

For Course

---

---

# Basic Contract Dispute Resolutions for Mediators (2CME Gen or 2CME Ethics)

---

---

Guno Ritfeld, JD

---

---

Certificate

3656-2348-2759

---

---

May 20, 2020

---