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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is Awarded To

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John Egusquiza

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For Course

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## Basic Contract Dispute Resolutions for Mediators (2CME Gen or 2CME Ethics)

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Guno Ritfeld, JD

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Certificate

3656-2348-2640

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November 20, 2019

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