

---

# **ALTERNATIVE DISPUTE RESOLUTION**

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is *Awarded To*

---

---

Beth Mills

---

---

For Course

---

---

# ADR Profession – A Quasi Legal Practice

(5CME Gen incl. 3CME Ethics)

---

Guno Ritfeld, JD

---



---

Certificate

3656-2320-2592

---

---

October 1, 2021

---