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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Janelle Neal

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For Course

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# ADR Profession – A Quasi Legal Practice

(5CME Gen incl. 3CME Ethics)

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Guno Ritfeld, JD

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Certificate

3656-2320-1258

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October 10, 2022

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