

---

# ALTERNATIVE DISPUTE RESOLUTION

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is *Awarded To*

---

---

Dan Dummar

---

---

For Course

---

---

How Enforceable Is that Mediated Agreement?  
(2CME Gen or 2 CME Ethics) –  
Recorded

---

Guno Ritfeld, JD

---



---

Certificate

3656-2314-2907

---

---

June 26, 2020

---