### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To

### Michael Costantino

### For Course

How Enforceable Is that Mediated Agreement?

(2CME Gen or 2 CME Ethics) – Recorded

## Guno Ritfeld, JD

### Certificate 3656-2314-2741

### March 6, 2020