

---

# **ALTERNATIVE DISPUTE RESOLUTION**

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is *Awarded To*

---

---

Barbara Mehl

---

---

For Course

---

---

How Enforceable Is that Mediated Agreement?  
(2CME Gen or 2 CME Ethics) –  
Recorded

---

Guno Ritfeld, JD

---

---

Certificate

3656-2314-2671

---

---

December 30, 2019

---