### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To

PHILIP HOUSTON BLACKBURN

### For Course

How Enforceable Is that Mediated Agreement?

(2CME Gen or 2 CME Ethics) – Recorded

## Guno Ritfeld, JD

## Certificate 3656-2314-2433

### October 10, 2022