

---

# ALTERNATIVE DISPUTE RESOLUTION

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is *Awarded To*

---

---

Trudy Innes Richardson

---

---

For Course

---

---

# Marketing Your Mediation Practice (2CME Ethics or 2CME Gen) – Recorded

---

Guno Ritfeld, JD

---



---

Certificate

3656-2297-2560

---

October 21, 2019

---