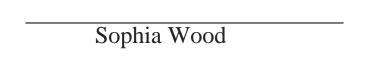
### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To



### For Course

Marketing Your Mediation Practice (2CME Ethics or 2CME Gen) - Recorded

## Guno Ritfeld, JD

### Certificate 3656-2297-2411

### October 10, 2022