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# **ALTERNATIVE DISPUTE RESOLUTION**

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is Awarded To

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Jenny Shane

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For Course

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Marketing Your Mediation Practice (2CME  
Ethics or 2CME Gen) – Recorded

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Guno Ritfeld, JD

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# Certificate

3656-2297-2208

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January 28, 2019

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