## ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

# Is Awarded To

# Jodi Lynne Herczeg

#### For Course

#### Unauthorized Practice of Law and ADR

Practitioner (2CME Gen or 2CME Ethics) Recorded

# Guno Ritfeld, JD

## Certificate 3656-2288-2763

#### March 18, 2020