### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

## Is Awarded To

# Sheree R. Mckenzie

#### For Course

#### Unauthorized Practice of Law and ADR

Practitioner (2CME Gen or 2CME Ethics) Recorded

# Guno Ritfeld, JD

### Certificate

3656-2288-1748

#### December 31, 2020