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# ALTERNATIVE DISPUTE RESOLUTION

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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Douglas Ellis

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For Course

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# Effects of Domestic Violence on Children

(2CME DV includes 1CME Diversity)

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Guno Ritfeld, JD

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Certificate

3656-2275-3145

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November 24, 2020

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