### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To

# Robert J. Scanlan

#### For Course

### The Influence of Religion In Domestic

Violence Cases (1.2 Ethics, 1.2 IPV CME)

# Guno Ritfeld, JD

## Certificate 3656-18795-2781

#### April 7, 2020