

---

# **ALTERNATIVE DISPUTE RESOLUTION**

---

---

**ACADEMY**

---

---

# **CERTIFICATE OF COMPLETION**

---

---

Is *Awarded To*

---

---

Diane Trainor

---

---

For Course

---

---

Substance Abuse and Effects;  
Mediators'/Attorneys' Good Conduct  
Rules (2CME Ethics)

---

---

Guno Ritfeld, JD

---



---

# Certificate

3656-16687-2511

---

---

August 4, 2019

---