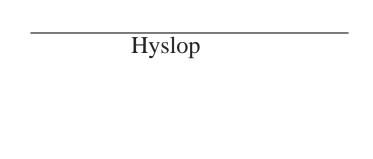
### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To



### For Course

Embrace Positivism – Uncover Your True Self

(1 CME)

## Guno Ritfeld, JD

### Certificate 3656-16390-2469

### June 16, 2019