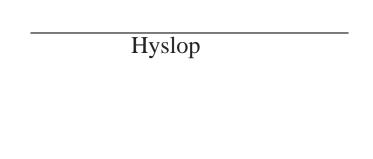
### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To



#### For Course

#### Personal Identifiable Information

(PII)Safeguard

## Guno Ritfeld, JD

### Certificate 3656-15773-2469

#### June 15, 2019