# ALTERNATIVE DISPUTE RESOLUTION

# ACADEMY

# CERTIFICATE OF COMPLETION

## Is Awarded To

### Annette Gutierrez-hersh

### For Course

#### Family Mediators – 8 CME Bundle (4 Ethics, 4 Interpersonal, 1 Diversity)

### Guno Ritfeld, JD

# Certificate 3656-13612-2372

### April 8, 2019