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# **ALTERNATIVE DISPUTE RESOLUTION**

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**ACADEMY**

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# **CERTIFICATE OF COMPLETION**

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Is *Awarded To*

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marckjoseph

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For Course

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Family Mediators – 8 CME Bundle (4 Ethics, 4  
Interpersonal, 1 Diversity)

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Guno Ritfeld, JD

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Certificate

3656-13612-2291

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February 1, 2019

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