### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

### Is Awarded To

#### Rebecca Cioci

#### For Course

#### County/Civil – 8 CME Bundle (4 Ethics, 2

Interpersonal, 1 Diversity)

## Guno Ritfeld, JD

### Certificate 3656-13609-2381

#### April 8, 2019