### ALTERNATIVE DISPUTE RESOLUTION

### **ACADEMY**

# CERTIFICATE OF COMPLETION

## Is Awarded To

## MaryBeth Maciak

#### For Course

#### County/Civil – 8 CME Bundle (4 Ethics, 2

Interpersonal, 1 Diversity)

## Guno Ritfeld, JD

## Certificate 3656-13609-2379

#### October 10, 2022