



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

Is presented to

Ada Pozo

The Ethnicity & Race Argument in Tort Cases

(2CME: 1 Ethics, 1 Diversity) – Recorded

Certificate:3656-8525-636:

Guno Ritfeld, J.D.  
September 12, 2019