



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

Guno Ritfeld

**For Course**

County/Civil – 8 CME Bundle (4 Ethics, 2 Interpersonal, 1 Diversity)

Guno Ritfeld J.D.

March 27, 2019

Certificate:3656-13609-66: