



THE ALTERNATIVE  
DISPUTE RESOLUTION  
ACADEMY (ADRA)

# CERTIFICATE OF COMPLETION

**Is Awarded To**

John Alexander

**For Course**

Nov 19 @10 am Assisting Pro Se Family Clients In A Nutshell (1.5

Ethics) Live Webinar

Certificate:3656-11945-796:

Guno Ritfeld J.D.

November 23, 2019